

Plan for Fixed-Term-Track (FTT) Faculty to Transition to New Titles Effective Fall Semester 2021

With the adoption of new versions of HOP 2.02 “Faculty Appointments and Titles” and 2.50 “Fixed-Term-Track Faculty Recruitment, Evaluation, and Promotion Processes” at the end of 2020 FTT faculty primarily engaged in instruction will transition to new titles during the spring 2021 semester. Title changes will be effective Fall 2021.

New titles, assigned according to Table 1, will be automatic at the level of the department, and approved by the dean for all FTT faculty appointments for the 2021-22 academic year. These new titles primarily involve teaching faculty in the lecturer series, in the Professor of Practice series and the new Professor of Instruction series. Faculty who are currently in the Professor of Practice series who would like to transition into the same rank in the Professor of Instruction series can do so if they have the required qualifications.

Transitions should be considered a change of title and not a promotion. FTT faculty will not be required to submit a promotion packet, and there will be no increase in salary at the institutional level associated with the title changes. Faculty currently in multi-year contracts will be re-appointed for the remainder of their current contract or may be issued a new multi-year contract at the discretion of the college.

Table 1. Proposed automatic transitions of current fixed-term-track faculty to new titles. (I=Instruction, P=Practice).

Old title	New title
Lecturer I	Lecturer
Lecturer II	Senior Lecturer
Lecturer III*	Assistant Prof of I or P
Senior Lecturer*	Associate Professor of I or P
Distinguished Senior Lecturer*	Professor of I or P

*If part time faculty then eligible for Professor of Practice series only

It is proposed that all departments alert their FTT faculty to the new titles and proposed transitions before the end of the fall 2020 semester. Faculty who would like to consider promotion to a higher rank than that shown in Table 1 can prepare a promotion packet, following the “Promotion Guidelines for Fixed-Term-Track Faculty.” The completed packet must be completed by January 31 for consideration before the end of the spring semester.

All appointments in fall 2021 will be considered as a year 1 appointment for ranks which now have a time limit of 10 years.

Adopted 11/2/2020