

COEHD Leadership Academy

Thank you for your interest in the 2021-2022 Inaugural Cohort of the *Growing Leaders Today (GLT) Program*

The academy is designed to provide cohorts of faculty, staff, and doctoral student participants in the college with enhanced growth-fostering leadership development opportunities. This will be a year-long experiential training program where COEHD Leadership Academy (LA) *GLT* participants will learn about themselves, their strengths, and professional leadership opportunities.

Because UTSA is committed to promoting a diverse academic community, we invite everyone, including applicants from underrepresented backgrounds, and those representing diverse COEHD academic and auxiliary units, to consider this leadership opportunity.

Objectives

- Establish a growth-fostering model of leadership that both supports and promotes faculty, staff, and student success.
- Provide training and development for the next generation of leaders
- Create a local talent development pipeline
- Provide professional and leadership development opportunities for faculty, staff, and doctoral students
- Promote the principles of diversity, equity, and inclusion from intersectional frameworks

Outcomes

- Acquire personality style and strengths awareness
- Engage in a cohort with other COEHD LA *GLT* participants
- Advance effective communication strategies
- Consider potential leadership opportunities in one's discipline or work setting
- Learn growth-fostering collaborative skills
- Lead with emotional intelligence
- Engage in self-reflection and growth

Requirements

In order to successfully complete the *GLT* Program, each participant must:

- Attend all 4 in-person or virtual seminars throughout the 2021-2022 academic year, including the orientation in August
- Develop an individualized leadership plan that may include a shadowing component
- Complete all assignments, readings, and assessments

You may apply if:

- You are a tenured or tenure-track faculty or fixed-term track faculty in the COEHD with a minimum of 2 years of employment at UTSA
- You are a staff member in the COEHD with a minimum of 2 years of employment at UTSA in the COEHD

- You are a doctoral student currently enrolled in a program in the COEHD

** Please note that should we get inundated with applications, we may have to limit the selection to only one faculty member, one staff member, and one student per department.*

Application Process

To assist you in your preparation of materials for the application, the following must be submitted in the application that follows:

- Rank/title
- Department
- Contact information
- CV or resume
- Name and contact information for 2 professional references

Describe your interest and ability to participate in the COEHD LA *Growing Leaders Today (GLT)* Program by responding to the questions below (*Limit this section to 1000 words*):

- In one or two sentences, describe your current position/duties at UTSA.
- What are your career aspirations/goals for the next 5 years?
- How will participating in this program help you meet your 5-year goals?
- How will participating in this program advance the mission of your unit AND the mission of the UTSA COEHD community more generally (a growth-fostering, diverse, and inclusive culture), even after your *GLT* program year ends?
- To what extent have you engaged in activities that make you ready for the sort of leadership development provided by this program?
- Describe any unique perspectives that you bring to this program as the result of your educational, work, scholarly/research, community, life, or other experiences. How might your unique experiences enrich the *GLT* Program experience for others and/or contribute to the COEHD LA learning outcomes?

Please direct questions and submit your application materials in one combined PDF document to COEHDLA@utsa.edu.

Due Date: 11:59 p.m. CDT on May 28, 2021

Applicants will be notified of their selection by June 4, 2021.