

COEHD Leadership Fellow Program

The purpose of the COEHD leadership fellow program is to build leadership capacity from within the college, providing faculty members experiences and opportunities to develop core leadership competencies, learn processes and procedures, and engage in organizational improvement. The person in this role will support and assist COEHD Associate Deans in all matters relative to academic functioning and performance across all departments and play a role in accelerating progress on current and new initiatives.

Academic Programs and Student Success (APSS) Leadership Fellow

The APSS Fellow will assist in the development of new academic and certificate programs, optimize recruitment, admissions, and registration, and spearhead improvements to the general undergraduate and graduate student experience in COEHD.

In this role, the Fellow may focus on:

- Working with the Student Success Center/Assistant Director of Undergraduate Student Success on projects related to strengthening academic partnerships with departments in the college to support student success.
- Working with the AD, Assistant Director of Graduate Student Success, and GARs on projects related to doctoral enhancements exploring mentoring, curriculum, and community-building within the departments and college.
- The Fellow could also have the opportunity to learn about and participate in graduate recruitment, graduate admissions, and doctoral funding.

Compensation

\$6,000 stipend and course release

Research and Faculty Affairs (RFA) Leadership Fellow

The RFA Fellow will work closely with the ADRFA to assist in advancing research and funding efforts within COEHD and/or projects related to faculty processes such as faculty reviews, faculty recruitment, and faculty mentoring. The role will require a high level of collaboration with department chairs, staff, and faculty colleagues.

In this role, the RFA Fellow may focus on:

- Advancing extramural funding capacity and initiatives in the college through faculty development activities and process/support improvements
- Advancing research goals within COEHD's strategic plan such as developing mechanisms for transdisciplinary collaborations
- Overseeing and enhancing one faculty process to improve college-level function

Compensation

\$6,000 stipend and one course release

Eligibility and Terms

Tenured faculty at the rank of associate or full professor by September 1, 2024 are encouraged to apply. The appointment is for the 2024-2025 academic year and is renewable upon performance and budget availability.

Please submit a letter of application addressing your qualifications and interest and a current CV to Tami Richards (tami.richards@utsa.edu) by March 1, 2024.